



## ANDREW HILL

### ▪ Social Responsibility ▪

We take our role in the community very seriously, and recognise that as an established business we have a social responsibility to embrace every opportunity and 'give something back'.

This commitment takes many forms, including donations to our nominated charities:

#### Breast Cancer



#### Hospice



We believe that this culture helps individual development, and all team members are encouraged to take part in a wide variety of organised charitable activities, whether fund raising or more direct participation on a volunteer basis.

### ▪ Our Policy ▪

We are unable to 'impulse give' on an ad-hoc basis during the year as specific funds are allocated from our annual budget to enable us to fully support the above charities and other fundraising activities. However, consideration will be given to non-financial contributions if submitted to the salon in writing.